

FRENCH HR COMPLIANCE AUDIT

Fixed price · evidence-based · prioritised

A factual review of the French employment setup, followed by an action plan that management can budget and execute.

Core review areas

- Applicable statutory HR duties, mandatory documents, postings and registers.
- Workplace health and safety, mandatory risk-assessment record (DUERP), exposure and follow-up.
- Sample of employment contracts and employee files; applicable collective agreement and classifications.
- Working time, payroll inputs, benefits and French statutory works-council readiness.
- Operational HR-data governance: notices, access rights, retention, sharing and incident escalation.

Deliverable

A complete, prioritised report identifying the evidence reviewed, the gap, risk level, practical consequence, recommended action, owner and target date. The standard audit covers HR-data governance but is not a full GDPR, cybersecurity or data-protection impact assessment; a broader review can be scoped separately.

Fixed price

Total FTE headcount of the French employing company (same SIREN)	Price excl. VAT per audited establishment
1–10 FTEs	€689
11–19 FTEs	€849
20–49 FTEs	€1,049
50–99 FTEs	€1,589

The pricing bracket uses the total FTE headcount of the French employing company under one SIREN, across all SIRET establishments. A French company with 27 FTEs across Paris and Lyon falls within the 20–49 bracket: €1,049 excluding VAT for each establishment audited. The audit then checks implementation at every legally relevant level. No subscription commitment. €200 excluding VAT rebate if an eligible subscription is entered into within three months after the audit report. Delivery area: Paris/Île-de-France, Champagne-Ardenne and Grand Est; ask for other regions or remote delivery.

The report is based on the documents and information supplied at the audit date. It does not guarantee the absence of risk or the outcome of an inspection or dispute.